



BY-LAWS CREWE COUNTRY CLUB



ADDRESS/TAX ID NUMBER

Crewe Country Club
130 Country Club Road
Crewe, VA 23930
EIN #: 54-0715058

CREWE COUNTRY CLUB BOARD OF DIRECTORS

www.crewecountryclub.com

**BY-LAWS
Of
Crewe Country Club, Incorporated**

Article I - ORGANIZATION AND OBJECT

Section 1. NAME - The official name of this Club shall be known as:

Crewe Country Club, Incorporated.

Section 2. OBJECT - The object for which this Club formed is to provide golfing, swimming, and other social and recreational facilities on a non-profit basis to the members (as herein defined) and a limited number of their guests. The membership policies adopted and administered by the Board of Directors of the Club provide, to the maximum extent possible, the selection of members who share common interests in such social and recreational activities and who are compatible, congenial, cooperative, and of good moral character.

Section 3. ADDRESS – **Crewe Country Club
130 Country Club Road
(PO Box 52)
Crewe, Virginia, 23930**

Section 4. CORPORATE SEAL - The corporate seal shall be circular in form and shall engraved thereon in the outer circle the words "Crewe Country Club, Inc." and in the center, the word "Seal".

Section 5. NON-PROFIT STATUS – Crewe Country Club is classified by the Internal Revenue Service as a **Social & Recreation Club 501(c) (7)**. Crewe Country Club EIN #: **54-0715058**, Non-Profit Tax DLN#: **17053257318038**

Article II – DEFINITIONS

The following terms used in these By-Laws defined for purposes of clarity and understanding of the By-Laws.

Section 1. FISCAL YEAR - The fiscal period begins **April 1 through March 31** of the next following calendar year.

Section 2. MEMBER - Any person, couple or married couple who (1) owns at least 12 shares of stock in the Club, and (2) approved for membership by the Board of Directors, and (3) has paid the prescribed annual dues for the current fiscal year.

The “definition of a couple”-must deliver in proof to the board of dual ownership of real estate. This definition does not refer to family members living together at a dual owned resident based on age limitations set in Article III-Membership, Section 2-Membership Privileges for Members and Children.

Section 3. SHAREHOLDER - Any person, couple, or married couple who owns at least twelve (12) shares of stock in the Club, and who has not paid the prescribed annual dues for the current fiscal year.

Section 4. TEMPORARY MEMBER- Any person, couple or married couple within the Crewe Country Club Four (4) Year Stock Purchase/Dues Payment Program. The Temporary Member has no recourse through the Crewe Country Club BY-LAWS as a Temporary Member and must follow the Membership Contract. This membership is not a Shareholder and cannot vote in the Stockholder's Meeting conducted the first Monday in March of each Fiscal Year as defined.

Article III-MEMBERSHIP

Section 1. MEMBERSHIP CLASS

Standard Membership: Membership shall consist of classes and the classes is a member as defined in these By-Laws in Article II entitled “Definitions”.

Temporary Membership: Crewe Country Club Four (4) year Stock Purchase/Dues Payment Program that requires the prospective member to pay in Four (4) equal installments of the stock purchase price and pay dues concurrent without being delinquent any month of the accelerated dues, as defined, *Section 4 Article II.*

Section 2. MEMBERSHIP PRIVILEGES FOR MEMBERS & CHILDREN – Members in-good standing shall be entitled to all privileges of the Club. Unmarried children, of such members who are attending high school or other training schools, shall be entitled to Club privileges until they reach their 18 birthday or high school graduation.

Unmarried children of member, who are attending college or other institutions of higher learning on a full-time basis, shall be entitled to Club privileges until graduation or until they reach their 21st birthday, whichever occurs first.

The Board of Directors promulgate all “**Uses**” of Club facilities by members and guests. The children of members are subject to such rules and regulations.

Section 3. APPLICATIONS - All applications for membership shall be in writing, signed by the applicant, and endorsed by at least two members of the Club. The Membership Application shall contain the residence and post office address of the applicant.

- (a) Crewe Country Club does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.
- (b) Crewe Country Club is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.
- (c) It is the policy of the Board of Directors of the Club to encourage the sale or transfer of stock in the Club to persons who intend to become active (dues paying) members. Before any shareholder sells or transfers stock to another person, he should contact the Board of Directors to determine if the Club is interested in purchasing the stock at the prevailing market rate.
- (d) A purchaser of stock in the Club does not automatically make an individual a member of the Club. The purchaser must apply for membership and be approved for membership by the Board of Directors, in accordance with these By-Laws.

It is suggested that any person desiring to sell, transfer, or purchase stock in the Club, discuss any questions concerning such transactions with a member of the Board of Directors or Membership Committee.

- (a) The Membership Committee shall investigate each applicant and transmit to the Board of Directors, with its recommendation, all information concerning the applicant. The Board of Directors shall vote on each application by secret ballot and two (2) negative votes shall reject the application. No person failing selection by the Board of Directors shall be eligible for membership until expiration of one year from the time of denial.

- (b) Members approved for membership within the past two fiscal years, shall be exempt from *Section 3-Application requirements of paragraph (b)*, *UNLESS* membership of any such person is terminated for cause or habitually delinquent in dues payment during the fiscal year tracked by the Board of Directors.
- (c) Four (4)-Year Stock and Dues Membership Payment Program-The four-year stock and dues membership program is for those Temporary Members who want to pay four (4) equal installments of the purchase price of the current Board approved stock price. Failure to pay the stock payment by the 1st of April of each Fiscal Year within the program is breach of the Membership Contract signed by the Temporary Member and will cause the following actions:
 - (1) A suspension Letter explaining that the member is in breach of contract with a 10% penalty assessed plus postage added to the total owed.
 - (2) Automatically Suspended-Temporary Member has no rights under CCC By-Laws.
 - (3) After 15-days, the breach of contract is permanent, thus the Temporary Member forfeits all past stock payments and expulsion from the program. The expulsion will be in writing from the Board of Directors.

Section 4. MEMBERSHIP NOT TRANSFERABLE OR ASSIGNABLE - No certificate or other document shall be issued to a member to indicate his membership in the Club and a membership is not transferable or assignable. Procedures for the issuance and transfer of stock in the Club are set forth elsewhere in these By-Laws.

Section 5. LIMITATION ON MEMBERSHIP - Total membership in the Club is limited to **260 Stock Certificates of 12-Shares**. In order to increase the stock amount above 260 members, the following requirements must be met:

- (a) The increase shall be considered by the Board of Directors with a simple majority vote and recorded within the Crewe Country Club Board Minutes.

Section 6. TERMINATION OF MEMBERSHIP –

- (a) Any member guilty of any misconduct, and especially any member whose conduct shall be injurious to the character or interest of the Club, or who shall violate the By-Laws or established rules or regulations of the Club, may be expelled or suspended from the

Club by the affirmative vote of not less than two-thirds (2/3) of the entire membership of the Board of Directors.

- (b) Before any member can be expelled or terminated, ten (10) day notice, in writing, that such action will be considered by the Board of Directors at a time and place stated in the notice, together with a written specification of the charge(s) against him/her. The termination shall be delivered by certified mail.
- (c) The Board of Directors shall be the sole judge of what constitutes misconduct, what conduct is injurious to the character or interest of the Club, and what constitutes a violation of the By-Laws and established Supplemental Rules and Regulations of the Club.
- (d) Any person, who, for any cause, shall cease to be a member, shall immediately thereafter forfeit all his membership rights and privileges as a member and may not attend any Club functions. However, such termination will not release the member from any of his debts or obligations to the Club, and monthly penalties will apply.

Article IV - DUES AND FEES

Section 1. HOW DETERMINED – The newly elected Board of Directors for each new fiscal year shall set all Annual Dues, Golf Cart Shed Fees, Club Locker fees, Bar Locker Fees, Pool Rental Fees, Club House Rental Fees, Green Fees and Cart Rental Fees and all pro shop merchandise costs will be set by the pro shop chair and treasurer. The previous Board of Directors will present a final year-end budget submission and State of the State at the Annual Stockholders meeting. The newly elected Board of Directors will sidebar following the Annual Stockholder event to approve/disapprove the previous Board of Director's budget recommendation for the coming fiscal year with all changes. This will fast tract the information for all current paying members with cost and rule changes.

Annual dues paid by a person becoming a member for the first time after the current fiscal year will be prorated on a monthly basis, except that annual due for a person who was a member in the preceding fiscal year shall not be prorated.

Bar Locker, Cart Shed and Golf Locker rentals are structured fees and not prorated for any new members or current members.

Section 2. NOTIFICATION - Each member notified of the amounts of annual dues and fees as near as possible to the beginning of each fiscal year (email or website). Payment for dues and fees may be made in a lump sum, or in seven (7) consecutive installments April through October. The written notification will indicate the amount of each installment and the due date for each installment.

Any member who pays the first installment on annual dues is obligated to pay the entire number of annual dues for the year.

Section 3. NON-PAYMENT OF DUES –Crewe Country Club due payments are on an accelerated plan that runs from April 1st to the October 1st of each year. The First Month Due, Stock Payment, Stock Payment Installment Plan Payment, Bar Locker Fee, Cart Shed Fee and Club Locker Fee are due April 1st of each fiscal year with a 30-day grace period. Each subsequent month, the dues are to be paid the 1st day of the month with a 30-day grace period. The first day the member is past the 30-day grace period, the following actions will take place:

1. The member is assessed a ten percent (10%) penalty (accruing monthly). Within five (5) days past the grace period end day, a letter is sent to the member from the Board of Directors of the late payment plus penalty charge. The member will be notified that they are suspended from all facility usage until payment has been received.
2. After 30-days from the member's receipt of letter, the member is terminated and will have to be reinstated by the Board of Directors by a 2/3 vote.
3. A member delinquent in stock payment, monthly dues, cart fees, club locker fees and liquor locker fees will be required to pay all dues and fees upfront for the remainder of the year and any other "future" year. The Board of Directors have the discretion to amend or adjust this rule.
4. A member, whose stock certificate was placed into Lien Status by the Board of Directors, regardless of who owns the Stock Certificate, must pay all past accrued dues and fees, unless the Board has decided to foreclose on the Stock Certificate for the unpaid dues of said member.
5. A member who is indebted to the club will have their Stock Certificate taken as payment once the amount reaches the approved stock purchase by the Board of Directors.
6. A member, current or past stockholder, who decides to join Crewe Country Club past 1-April plus initial 30-day grace period will pay all dues plus penalty for those months missed. This includes all applicable cart shed, club locker and bar locker fees. If a past year member, the cart shed has already be repossessed by the club and the member goes to the bottom of the Board of Director's wait list.

7. A member who goes past the 30-day grace period for the first month of April must relinquish their cart shed and all associated lockers. The member must be out of the shed after the first day past the grace period or at the discretion of the Board of Directors.
8. Any member who is not a due paying member, must give up all Cart Sheds, Bar Lockers and Club Lockers. The sheds and lockers are for Current Members Only.

Article V - GUEST PRIVILEGES

Section 1. No guest (resident guest or other guests) permitted to attend Club functions or use Club facilities except those functions or facilities previously approved by the Board of Directors each fiscal year. Establishment of guest fees for golf and swimming by the Board of Directors each fiscal year shall constitute approval of use of these facilities by guests.

Section 2. Any person living within Nottoway County or within any surrounding counties- of a minimum seventy-five (75) mile radius of the Nottoway County Line is considered a resident.

Section 3. No resident allowed attending Club functions or using the Club facilities as a guest more than two (2) times per month (excluding grandchildren under the age of 18). A member may not have more than five (5) resident guests per month. Any Non-Member outside the seventy-five (75) mile radius will be limited to four (4) times a month with a member.

Section 4. Members shall be responsible for the behavior of their guests while attending Club functions or using Club facilities.

Section 5. Shareholders are not members and may not attend Club functions, or club facilities, **except as a guest of a member for the aforementioned frequency.**

Article VI – STOCK

Section 1. Certificates for shares of the capital stock of the Club shall be issued in numerical order from the Stock Certificate Book. They shall be signed by the President and by the Secretary, who shall affix the seal of the Corporation and attest the same. A record of each certificate issued shall be kept on the stub of the Stock Certificate Book.

Section 2. The holder thereof shall make transfers of stock only upon the books of Crewe Country Club, in person, by his attorney, or by his agent. Before a new certificate is issued from the Stock Certificate Book, the old certificate shall be

surrendered for cancellation, and marked "cancelled", with the date of cancellation by the Secretary and a transfer fee set by the Board of Directors has been paid by the buyer. A Stock will not transfer upon the books of the Club unless the Club given an opportunity to purchase the stock at par value, or market value, whichever may be the larger figure. The Club shall not be obligated to exercise this opportunity to purchase any stock. No person shall hold, by direct purchase or by transfer in any way, more than twelve (12) shares of stock of the Club at any one time. A stock shall not be issued or transferred to any partnership, corporation, or business entity of any kind.

Section 3. A stock shall not be issued or transferred on the books of the Club until all dues and charges payable to the Club by the recorded holder of such stock has been paid to the Club.

Section 4. The stock Certificate Book or the stock ledger of the Club shall be the only evidence as to who are the stockholders. Financial books are closed for making transfers for a period of ten days prior to any annual or special meetings of the members and stockholders.

Section 5. CAPITAL STOCK CERTIFICATE COST –The Board of Directors may increase or decrease the value of the Capital Stock Certificate by a simple majority vote of board. The Board of Directors will file the value with the Virginia State Corporation Commission.

Section 6. LOST CERTIFICATES - If a member or a stockholder shall claim to have lost or destroyed a certificate(s) of stock issued by the Club, the Board of Directors may direct at its discretion that a new certificate be issued, upon the making of an affidavit of that fact by the person claiming the certificate to be lost or destroyed. The stockholder shall pay to the club a fee of \$50.00 of issuance of a new stock once the affidavit is received.

Section 7. STOCK CERTIFICATE TRANSFER FEE - A person who purchases or acquires shares of stock from a member or stockholder shall pay to the club a fee of \$50.00 for the issuance of a new stock certificate in his name except that no fee shall be assessed for a new certificate in any of the following circumstances:

- (a) When the Board has approved issuance of a new certificate to replace a lost or destroyed certificate.
- (b). When the transfer of ownership is between parents and children only.
- (c). When a change of name(s) on the stock certificate is needed by cause of marriage, divorce, separation, or death of a spouse.

- (d). All outstanding debt liens on a Stock Certificate during the transfer are applicable. It is the responsibility of the purchaser and seller to ensure that all outstanding debts to the club are paid concerning the transferred Stock Certificate.

Article VII - MEETING OF MEMBERS AND STOCKHOLDERS

Section 1. The Annual Meeting of the members and stockholders of the Club for the election of directors and for the transaction of such other business as may come before the meeting, shall be held on the first Monday in March of each year at the Clubhouse, unless some other place shall be chosen by the Board of Directors and designated in the notice of the meeting. The Annual Meeting may be moved to an alternative date at the discretion of the sitting Board Directors and will not exceed more than 45-days from the First Monday in March.

Section 2. Special meetings of the members and stockholders of the Club may be held at any time upon the call of the President, or of the Board of Directors, or shall be called by the President upon the written request of one-third (1/3) of the total number of members and stockholders.

Section 3. Written notice of any annual or special meetings of the members and stockholders shall be given to each in person or by mailing such notice to him at his last known post office address, not less than ten days before such meeting, except where otherwise provided by law.

Section 4. A quorum at any meeting of the members and stockholders shall consist of forty percent (40%) or more of all outstanding stock of the Club present either in person or by proxy. A quorum [or any membership meeting with respect to obtaining and operating under an alcoholic beverage license shall constitute at least 10 percent (10%) of the members present in person. If a quorum fails to attend at the place or time of the meeting, then those who do attend may adjourn from time to time until a meeting shall be regularly constituted and no further notice of the time, place, or objects of the meeting shall be given. At all meetings, each member and stockholder of record shall be entitled to one vote. A majority of such quorum shall decide any question, which may come before the meeting, except where otherwise provided by law or these By-Laws.

Section 5. The President of the Club shall preside over all meetings members and stockholders. In the absence of the President, the Vice-President shall preside at such meetings. The Secretary of Club, if present, shall act as Secretary at all such meetings and in his absence, a person shall be elected to act as Secretary for the particular meeting. The order of business at all meetings of members and stockholders shall be as follows:

- (a) Calling of roll and examination of proxies
- (b) Proof of due notice of the meeting
- (c) Reading and disposal of any unapproved minutes of previous meetings
- (d) Report of officers and committees
- (e) Unfinished business
- (f) New business
- (g) Election of directors
- (h) Adjournment

Article VIII - BOARD OF DIRECTORS

Section 1. NUMBER AND HOW ELECTED - There shall be a Board of Directors composed of eleven (7) members of the Club. Directors shall be elected at the annual meeting of members and stockholders. Any member of the Club, in good standing, is eligible to serve as a director. Any member or stockholder may make nominations for the position of director and the seven (7) nominees receiving the highest number of votes shall be elected. All directors shall hold office for a term of one (1) year or until their successors are duly elected.

Any resignations occurring in the membership of the Board of Directors, after the annual meeting of the members and stockholders, may be filled by the Club President and confirmation by a majority vote of the remaining Board of Directors. The confirmed Director shall serve for the unexpired term of the resigned Director.

Section 2. REGULAR MEETINGS - The regular meetings of the Board of Directors shall be held at the Clubhouse every third Monday of the Month. This meeting may be moved at the discretion of the Club President.

Section 3. SPECIAL MEETINGS - Special meetings of the Board of Directors may be called at any time by the President or by one third (1/3) of the Directors and may be held at any place specified in the call and in the notice of the meeting, but, if no place is designated, such meetings shall be held at the Clubhouse.

Section 4. NOTICE OF MEETING - Notice of both special and regular meetings of the Directors shall be given by mail, email, by telephone, cell phone text or in

person to each member of the Board of Directors, not less than one day before such meeting, and notices of special meetings of the Board shall indicate the purposes or objects thereof.

Section 5. QUORUM AND VOTING - A majority of the Board of Directors shall constitute a quorum for the transaction of business and a majority of such quorum shall decide any questions that may come before the meeting, unless otherwise provided by law or by these By-Laws.

Section 6. DUTIES - The Board of Directors shall elect the officers of the Club and shall have general management and control of the affairs of the Club and shall adopt and issue such rules for the conduct of the affairs of the Club relating to the use of the Club property as may be deemed advisable. No member, committee, or employee shall make any permanent alteration or change in the golf course, clubhouse, swimming pool, or other buildings on premises without prior approval of the Board.

Section 7. PRESIDING OFFICER - The President, or in his absence, the Vice-President of the Club, shall preside at all meetings of the Board. In the event of the absence of both the President and Vice-President, the Secretary shall preside over the meetings of the Board.

Section 8. POWERS. The control, management, and government of the Club and its affairs shall be vested in the Board of Directors, without, in any way, limiting the power of the Board of Directors, it shall have the power to interpret the By-Laws and rules of the Club, its decision to be final, to make rules for the government and management of the Club, to decide all matters of policy, to prescribe such charges and rules as it may deem proper for the use of the Clubhouse or grounds by members or organizations, and to prescribe rules for admission of guests to the privileges of the Club, and shall have other usual and customary powers not herein specifically conferred upon it.

Section 9. REMOVAL - One or more directors may be removed either with or without cause, any time, by a vote of the members and stockholders holding a majority of the stock, at any special meeting called for the purpose.

Article IX – OFFICERS

Section 1. The officers of the Club shall be a President, a Vice-President, a Secretary, and a Treasurer, and such other officers as may be elected by the Board of Directors from time to time. All officers shall be elected by the Board of Directors at their first meeting after election to hold office for one year or until their successors are elected and qualify.

Section 2. The President shall preside at all meetings of the Board of Directors of the Club and all meetings of the members and stockholders of the Club. He shall see that all rules and regulations of the Club are properly enforced. He shall exercise general supervision and control over the affairs of the Club. He shall, with the Secretary, sign all stock certificates and shall execute all contracts, deeds, bonds, and other papers of like nature to be signed by and on behalf of the Club, and shall perform such other duties as may be required of him by the Board of Directors or by the By-Laws of the Club. He shall make a report of the condition of the Club at each annual meeting of the members and stockholders of the Club.

Section 3. In the absence of the President, the Vice-President shall have and shall exercise all of the powers of the President.

Section 4. The President and Vice-President shall be ex-officio members of all committees of the Board.

Section 5. CLUB FINANCES

The Treasurer shall have charge and custody of all of the funds of the Club, shall keep the accounts of the Club, and make report thereof to the Board of Directors whenever called upon to do so by the Board. He shall collect all money due the Club and shall pay all bills and accounts against the Club.

The Treasurer shall, under the direction of the Board of Directors, give and endorse all such checks, notes, and bills as may be required in the conduct of the affairs of the Club. He shall have authority to deposit the funds of the Club in such bank, or banks, as the Board of Directors may from time to time designate, and the same shall be drawn there from on checks signed by the Treasurer.

The Treasurer shall have the ability to do electronic banking to discharge funds for all club liabilities and debts. At the annual meetings of the members and stockholders, he shall present a balance sheet showing the financial condition of the Club and a detailed report of the receipts, disbursements, and expenses for the fiscal year.

(a) **The Secretary** shall keep the records of the Club in a book provided for that purpose. This person shall act as Secretary of the meetings of the Board of Directors and of the members and stockholders. The Secretary shall issue the notices of all meetings and conduct the correspondence of the Club and keep the Club's corporate seal. The Secretary shall perform such other duties as may be required of him by the By-Laws of the Club or by the Board of Directors.

(b) No Board Member shall obligate the club for any expense above \$300.00 without permission from the Board of Directors. All obligations must be reported to the Treasurer for verification prior to obligation to ensure adequate funds.

(c) **All recurring maintenance expenses** approved by the Board are exempt from future approval unless the scope/cost of said maintenance has changed. All expenses must be laid out each FY during the changeover of Board Members and the creation of a new operating budget

Article X – COMMITTEES

Section 1. The President shall appoint, with advice and consent of the Board of Directors, such committees that are deemed necessary to assist the Board in carrying out the operations and activities of the Club. A committee shall consist of not less than two (2) nor more than five (5) members. The membership of the respective committees shall not be limited to the Board of Directors and the President to any such committee may appoint any member of the Club in good standing. If the chairperson of any standing committee is not a member of the Board, he shall attend the Board meetings without voting power. The committees to be appointed, shall serve until the end of the fiscal year in which they are appointed, or until their successors are appointed. The President and Vice-President of the Club shall be members of each committee, and a majority of each committee shall constitute a quorum.

Section 2. The committees appointed shall include but not necessarily be limited to the following committees:

- Clubhouse Maintenance
- Pool and Pool Personnel
- Entertainment
- Pro-Shop and Pro-Shop Personnel
- Grounds Maintenance and Ground Personnel
- Tournaments and Tournament Schedule

Article XI – BY-LAWS AMENDMENT

Section 1. BY-LAWS are modified, altered, or amended by the Board of Directors at any regular meeting, or at any special meeting called for that purpose, or at any annual or special meetings of members and stockholders.

Article XII – DISSOLUTION OF INCORPORATION

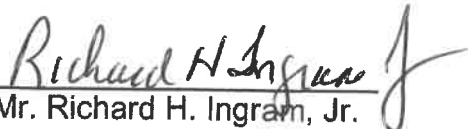
Section 1. The Club may be dissolved by written consent of no less than two-thirds of the members in good standing. In the event of the dissolution of the Club, other than for purposes of reorganization, whether voluntarily, involuntarily, or by operation of law, after payment of the debts of the club, its property and assets shall be distributed equally to each shareholder as directed by the Board of Directors.

Article XIII – ADDENDUM RULES AND POLICES


Section 1. The Board of Directors shall promulgate additional Rules and Policies within a separate addendum outside of these By-Laws. These Rules and Policies shall have the same enforcement as the By-Laws and members/guests/children must adhere to these Rules and Policies while in attendance/participation at Crewe Country Club Facilities and Activities.

- A. Crewe Country Club Basic Rules**
- B. Golf Cart Usage on the Course Rules**
- C. Member's Guest/Children Rules**
- D. Golf Cart Shed Space Rules**
- E. Clubhouse and Locker (Bar/Club) Rental Rules**
- F. Crewe Country Club Pool Rules**
- G. Crewe Country Club Pool Rental Guidance**

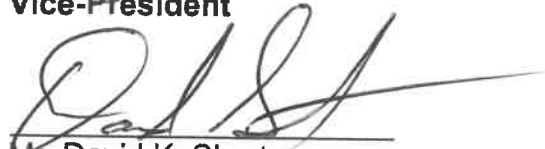
Crewe Country Club, Inc. By-Laws Board Approval:


Mr. Richard H. Ingram, Jr.
President


2/16/22
Date


Mr. Doug Worsham
Vice-President

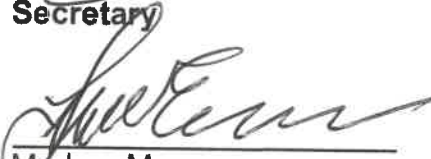
2/16/22
Date


Mr. David K. Short
Treasurer

2/16/22
Date


Ms. Wendy Bowen
Secretary


2/16/22
Date


Mr. Les Mann
Director

2/16/2022
Date


Mr. Jordan T. Wilson
Director

2/16/2022
Date


Mr. Todd Worsham
Director

2/16/2022
Date